

Comparisons of Job Characteristics

Focus Occupation: **Clergy (21-2011)**

Associated Occupation: **Directors, Religious Activities and Education (21-2021)**

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| | |
|----|--|
| << | Focus occupation element is much lower |
| < | Focus occupation element is lower |
| 0 | Focus occupation element is at a similar level |
| > | Focus occupation element is at a higher level |
| >> | Focus occupation element is at a much higher level |

Knowledge

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Clergy (21-2011)

Associated Occupation: Directors, Religious Activities and Education (21-2021)

| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
|--|---------------------------------|--------------------------------|---------------------------|--------------------------------|--|
| Education and Training | 9.2 | 17.3 | 10.6 | << | Extensive education and/or training may be required |
| Customer and Personal Service | 11.3 | 13.8 | 12.8 | 0 | Current knowledge level may be sufficient |
| Administration and Management | 8.4 | 13.3 | 10.7 | < | Expanded education and/or training may be required |
| Personnel and Human Resources | 5.6 | 9.8 | 6.8 | << | Extensive education and/or training may be required |
| Philosophy and Theology | 3.2 | 9.7 | 12.5 | >> | Current knowledge level is likely more than sufficient |
| Economics and Accounting | 4.4 | 7.5 | 5.0 | << | Extensive education and/or training may be required |
| History and Archeology | 2.6 | 5.6 | 5.7 | 0 | Current knowledge level may be sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Clergy (21-2011)

Associated Occupation: Directors, Religious Activities and Education (21-2021)

| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
|---|---------------------------------|--------------------------------|---------------------------|--------------------------------|--|
| Social Perceptiveness | 9.1 | 13.4 | 18.3 | >> | Skill level is likely more than sufficient |
| Coordination | 9.1 | 11.8 | 13.8 | > | Skill level is likely sufficient |
| Time Management | 8.9 | 11.5 | 12.9 | > | Skill level is likely sufficient |
| Management of Personnel Resources | 6.9 | 10.7 | 12.8 | > | Skill level is likely sufficient |

| | | | | | |
|-----------------------------------|-----|-----|------|---|----------------------------------|
| Management of Financial Resources | 3.3 | 8.1 | 10.0 | > | Skill level is likely sufficient |
| Management of Material Resources | 3.7 | 7.6 | 8.6 | > | Skill level is likely sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

| Abilities | | Similarity of Focus Occupation to Associated Occupation: 95 | | | |
|--|---------------------------------|---|---------------------------|--------------------------------|--|
| Focus Occupation: Clergy (21-2011) | | | | | |
| Associated Occupation: Directors, Religious Activities and Education (21-2021) | | | | | |
| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
| Oral Expression | 12.4 | 14.5 | 17.8 | >> | Current ability level is likely more than sufficient |
| Oral Comprehension | 12.5 | 13.9 | 15.7 | > | Current ability level is likely sufficient |
| Speech Clarity | 10.2 | 13.0 | 19.9 | >> | Current ability level is likely more than sufficient |
| Speech Recognition | 9.9 | 10.7 | 17.0 | >> | Current ability level is likely more than sufficient |
| Fluency of Ideas | 7.6 | 9.1 | 13.9 | >> | Current ability level is likely more than sufficient |
| Far Vision | 7.8 | 8.7 | 8.8 | 0 | Current ability level may be sufficient |
| Memorization | 5.6 | 6.8 | 12.6 | >> | Current ability level is likely more than sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

| Activities that Both Occupations Have in Common | | Similarity of Focus Occupation to Associated Occupation: 97 |
|--|-------------------------|---|
| Focus Occupation: Clergy (21-2011) Associated Occupation: Directors, Religious Activities and Education (21-2021) | | |
| Work Activities | Exclusivity of Activity | |
| Advise clients or customers | 19 | |
| Advise individuals regarding marriage, health, finances, or religion | 99 | |
| Analyze member participation or changes in congregation emphasis | 99 | |
| Counsel individuals in spiritual matters | 99 | |
| Direct and coordinate activities of workers or staff | 3 | |
| Empathize with others during counseling or related services | 69 | |
| Make presentations | 13 | |
| Promote objectives of institution to associations, agencies, or community groups | 89 | |
| Use counseling techniques | 60 | |
| Use oral or written communication techniques | 1 | |
| Use public speaking techniques | 13 | |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Clergy (21-2011)

Associated Occupation: Directors, Religious Activities and Education (21-2021)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.